DOCUMENT RESUME

ED 332 580 HE 024 536

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TITLE North Carolina Agricultural and Technical State University Drug Education Policy.
INSTITUTION North Carolina Agricultural and Technical State Univ., Greensboro.
PUB DATE Aug 87
NOTE 10p.; This report is part of a collection of programs, policies and curricula developed by members of the Network of Colleges and Universities Committed to the Elimination of Drug and Alcohol Abuse, a coalition of institutions sponsored by the Department of Education, Office of Educational Research and Improvement in response to the 1989 Drug Free Schools and Communities Act. For related documents, see HE 024 527-551 and ED 313 654.
PUB TYPE Legal/Legislative/Regulatory Materials (090)

EDRS PRICE MF01/PC01 Plus Postage.
DESCRIPTORS *Alcohol Abuse; *Discipline Policy; *Drug Abuse; *Drug Education; *Drug Rehabilitation; Higher Education; Policy Formation; Prevention; Standards
IDENTIFIERS *Network for Drug Free Colleges; *North Carolina Agricultural Technical State Univ

ABSTRACT

This drug education policy statement for North Carolina Agricultural and Technical State University establishes two educational objectives: to develop an educational program that increases the university community's knowledge and competency regarding controlled substances and to increase the skills required to take corrective action for potential drug abusers. In order to achieve those goals, the policy states three program components. The first component is educational and includes plans for an annual drug and alcohol education week, a drug awareness fair, media presentations, campus exhibits, 60-second radio spots on university radio, publication of a drug prevention brochure, and continuous monthly outreach programs in each residence hall. The second section describes the rehabilitation component of the program including the University Counseling Center, the Student Health Center, and connections to community health services. The section on the third program component, sanctions, covers the individual's responsibility to know the law regarding drug use, the university's procedural guidelines in the event of a violation and the sanctions for those who violate drug use policy. Listed first are sanctions for trafficking in illegal drugs, and second illegal possession of drugs. A section following discusses suspension pending final disposition procedures. The conclusion reiterates the university's commitment to education as a primary tool for combating drug abuse. (JB)

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NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

GREENSBORO

DRUG EDUCATION POLICY

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HE 024 536

U.S. DEPARTMENT OF EDUCATION
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- encourage the use of the ERIC system by Network member institutions;
- improve the Network's ability to know about, and share information on activities at member institutions; and
- test a model for collaboration with ERIC that other national agencies might adopt.

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NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

GREENSBORO

DRUG EDUCATION POLICY

PREAMBLE:

The basic mission of North Carolina Agricultural and Technical State University is to provide an educational environment that enhances and supports the intellectual process. The academic community, including students, faculty and staff have the collective responsibility to ensure that this environment is conducive to healthy intellectual growth. The illegal use of harmful and addictive chemical substances poses a threat to the educational environment. Thus, this Drug Education Program is being promulgated to assist members of the University community who have drug dependency problems.

OBJECTIVES:

I. To develop an educational program that increases the University community's knowledge and competency to make informed decisions relative to the use and abuse of controlled substances.

II. To increase those skills and attributes required to take corrective action conducive to the health and well-being of potential drug abusers.

PROGRAM COMPONENTS:

There are three (3) components to this policy:

I. Education

II. Rehabilitation

III. Sanctions

EDUCATION

It is the intent of the Drug Education Policy of North Carolina A&T State University to insure that all members of the University community students, faculty, administrators and other employees are aware that to use, sell or possess illegal drugs is incompatible with the goals of the University. Moreover, each person should be aware that to use, sell or possess illegal drugs is, as more specifically set forth later in this policy, subject to specific sanctions and penalities.

Each member of the University family is reminded that in addition to being subject to University regulations and sanctions regarding illegal drugs they are also subject to the laws of the State and of the nation as they pertain to such drugs. Each individual is also reminded that this is not a violation of "double jeopardy" and that they are subject to the terms of this policy as well as the provisions of the North Carolina General Statute. For a complete listing of relevant State statutes please consult the Office of the University Attorney or the Office of Student Affairs.

From a medical perspective you are reminded also that illegal drug useage in addition to being habit forming or addictive can and may cause damage to the body after prolonq useage.

Furthermore, each member of the University community is asked to pay particular attention to the full consequences of the sanctions specified in this policy as well as the consequences of the North Carolina Statutes referenced above. Certain violations may jeopardize an individual's future as it relates to continued University enrollment or future employment possibilities depending on individual circumstances. It is further a policy of the University that the education, legal and medical aspects of this issue will be emphasized on an annual basis through the providing of programs and activities in the following areas:

(a) Annual Drug and Alcohol Education Week - Workshops and seminars on drug abuse led by former drug addicts and community agencies such as MADD, SADD, and Drug Action Council. The following topics will be covered:

1. Dangers of mixing drugs
2. How drugs affect performance levels
3. Healthy alternatives to drugs

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4. Defining the scope of the problem
5. Classifications of Drugs - Slide Show and Discussion

Drug Awareness Fair with the following agencies participating:

1. ABC Board Law Enforcement
2. N. C. State Highway Patrol
3. Greensboro Police Department
4. Drug Action Council
5. Alcohol Information Center
6. Crawford Alcohol Treatment Center
7. Charter Hills
8. Guilford County Mental Health Center
9. Fellowship Hall
10. Alcoholics Anonymous
11. Narcotics Anonymous

(b) Media presentations emphasizing the most current programs with drug education messages.

(c) Exhibits which may include items such as:

1. Wrecked car on Student Union Parking Lot or Holland Hall Bowl
2. Alcohol Education Center - Student Union Lobby
3. Revolving Poster Board - Williams Cafeteria
4. Library Showcase of Drug Related Books - Bluford Library
5. Drug Showcase - Murphy Hall Lobby

(d) Sixty (60) seconds radio spots on University radio station, WNAA, on drug abuse prevention

(e) Publication of brochure on drug prevention

(f) Continuous monthly outreach programs in each residence hall

The Staff Development Office is the designated University department responsible for the planning and implementation of drug education programs geared toward the special needs of the faculty

and staff. Among the programs to be implemented by the Staff Development Office include lunch time seminars jointly conducted by the Drug Action Council, Greensboro Policy Department and the Guilford County Mental Health Department.

REHABILITATION

The University recognizes that rehabilitation is an integral part of an effective drug policy. Consistent with its commitment in the areas of education and sanctions it is the University's intent to provide an opportunity for rehabilitation to all members of the University family. This commitment is evidenced through access to existing University resources and is furthered by referrals to community agencies.

STUDENTS:

The University Counseling Center and the Student Health Center are available to provide medical and psychological assessment of students with drug dependency problems. Based on the outcome of this assessment, treatment can be provided by either or both of these centers. If, however, the scope of the problem is beyond the capability of these Centers, affected students will be referred to community agencies such as Guilford County Mental Health Center and the Drug Action Council. The cost of such services shall be the individual's responsibility.

The services of the Counseling and Health Centers are not normally utilized by faculty and staff members except in emergency situations. This will also hold true for employees with drug related problems. If these problems are of an emergency nature, services will be made available to affected employees. Otherwise, referrals to local community agencies will be made available. The cost of such services will be the individual's responsibility.

SANCTIONS

All members of the University community have the responsibility for being knowledgeable and in compliance with the provisions of North Carolina Law as it relates to the use, possession or sale of illegal drugs as set forth in Article 5, Chapter 90 of the North Carolina General Statutes. Any violations

of this law by members of the University family subjects the individual to prosecution both by the University disciplinary proceedings and by the civil authorities. It is not a violation of "double jeopardy" to be prosecuted by both of these authorities. The University will initiate it's own disciplinary proceedings against a student, faculty member, administrator or other employee when the alleged conduct is deemed to affect the interests of the University.

Penalties will be imposed by the University in accordance with procedural safeguards applicable to disciplinary actions against students, faculty members, administrators, and other employees, as required by Section 502D(3) and Section 603 of the University Code, by Board of Governors policies applicable to other employees exempt from the State Personnel Act, and by regulations of the State Personnel Commission.

The penalties imposed for such violations rangé from written warnings with probationary status to expulsion from enrollment and discharges from employment. However, minimum penalties that apply for each violation follows:

a. Trafficking in Illegal Drugs

(1) For the illegal manufacture, sale delivery, or possession with intent to manufacture, sell or deliver, of any controlled substance identified in Schedule I, N. C. General Statutes 90-89, or Schedule II, N. C. General Statutes 90-90 (including, but not limited to, heroin, mescaline, lysergic acid diethylamide, opium, cocaine, amphetamine, methaqualine), any student shall be expelled and any faculty member, administrator or other employee shall be discharged.

(2) For a first offense involving the illegal manufacture, sale or delivery, or posssession with intent to manufacture, sell or deliver, of any controlled substance identified in Schedules III through VI, N. C. General Statutes 90-91 through 90-94, (including, but not limited to, marijuana, pentobarbital, codeine) the minimum penalty shall be suspension from enrollment or from employment for a period of at least one semester or its equivalent. For a second offense, any student shall be expelled and any faculty member, administrator, or other employee shall be discharged.

b. Illegal Possession of Drugs

(1) For a first offense involving the illegal possesison of any controlled substance identified in Schedule I, N. C. General Statutes 90-89, or Schedule II, N. C. General Statutes 90-901, the minimum penalty shall be suspension from enrollment or from employment for a period of at least one semester or its equivalent.

(2) For a first offense involving the illegal possession of any controlled substance identified in Schedules III through VI, N. C. General Statutes 90-91 through 90-94, the minimum penalty shall be probation, for a period to be determined on a case-by-case basis. A person on probation must agree to participate in a drug education and counseling program, consent to regular drug testing, and accept such other conditions and restrictions, including a program of community service, as the Chancellor or the Chancellor's designee deems appropriate. Refusal or failure to abide by the terms of probation shall result in suspension from enrollment or employment for any unexpired balance of the prescribed period of probation.

(3) For second or other subsequent offenses involving the illegal possession of controlled substances, progressively more severe penalties shall be imposed, including expulsion of students and discharge of faculty members, administrators or other employees.

SUSPENSION PENDING FINAL DISPOSITION

The University reserves the right through the Chancellor or his designee to suspend a student, faculty member, administrator and other employee between the time of the initiation of charges and the hearing to be held. Such decision will be made based on whether the person's continued presence within the University community will constitute a clear and immediate danger or

disruption to the University. In such circumstances the hearing will be held as promptly as possible.

CONCLUSION

A&T State University recognizes that the use of illegal drugs is a national problem and that sustained efforts must be made to educate the University family regarding the consequences associated with drug abuse. The primary emphasis in this policy has therefore been on providing drug counseling and rehabilitation services through the various programs and activities outlined above.

Past experience sugggests that most members of the University family are law abiding and will use this policy as a guide for their future behaviors and as a mechanism to influence their peers and colleagues in a positive direction. However, those who choose to violate any portions of this policy will pay the penalty for non-compliance. The main thrust of this policy has been to achieve a balance between its educational and punitive components.

The effective implementation of this policy rests on its wide dissemination to all members of the University family. This will be accomplished through its publication in the faculty handbook, student handbook and University catalogue. Additionally, all affected individuals will be ssured that applicable professional standards of confidentiality will be maintained at all times.